



SHIPO

Annual Report 2013

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Abbreviations

ACRA	Asociación de Cooperación Rural en Africa
CBO	Community Based Orgasation
CI	Connect International
COWSO	Community Owned Water Supply Organisation
CSO	Civil Society Organizations
CSR	Corporate Social Responsibility
GRL	Green Resources Limited
LRTT	Limited Resources Teacher Training
NGO	Non Governmental Organization
NJODINGO	Njombe District Non Governmental Organization
OVC	Orphans and Vulnerable Children
O&OD	Obstacles and Opportunity to Development
RWSN	Rural Water Supply Network
SACCOS	Savings and Credit Cooperatives Societies.
SHIPO	Southern Highlands Participatory Organization
SIDO	Small-scale Industries Development Organization
SMART	Sustainable, Market based, Affordable and Reliable Technology
SNV	Netherlands Development Organization
SWASH	School Water, Sanitation and Hygiene
TAWASANET	Tanzania Water and Sanitation Network
TLM	Teaching and Learning Materials
TZS	Tanzanian Shillings
VAG	Village Action Groups
WASH	Water, Sanitation and Hygiene
VETA	Vocational Education and Training Authority
WDMI	Water Development and Management Institute of Tanzania

Board Chairperson's foreword



The Millennium Development Goals (MDG) has been guiding beacons for development for the past Decade. 2015 is the final year for implementation of the targets set down more than 10 years ago. As an organization, SHIPO has been striving to contribute to reach the MDGs, especially MDG number one being; halve the proportion of people living below the national poverty line by 2015. To execute this, SHIPO has been involved in a wide range of community development activities. Water and sanitation, Education, HIV & Aids awareness promotion have been the core activities in contribution to the interventions to fulfill the MDG goals. Tanzania, since 2000, has made substantial progress towards meeting several MDGs. It is one of the first countries in Africa that has performed well to reach the MDG 7 that set targets for Primary school enrolment, equity in primary education to be met by 2015 and SHIPO is proud of its contribution.

At this moment in time, the global community has already evaluated and is contemplating on a new development agenda after MDG. SHIPO has witnessed successes and failures of the last agenda. Now it is time to focus on the next business to make sure that the organization is on track with the new global Sustainable Development agenda post MDG. Therefore, SHIPO is building up capacity such that the organization is involved in things that will really bring tangible profit for everyone for a long time to come.

Protas S. Mwanika,
SHIPO Board Chairman

Program Manager's foreword



2013 has been a good and hectic year for SHIPO. Continuously having had more than 20 programs running simultaneously, more than 50,000 Njombe and iringa Region citizens have been supported to reach their own defined goals of having close access to well administered safe water, clean latrines, nice school buildings and dispensaries.

Our newest approach is done in collaboration with big companies operating in Tanzania, that donate funds for Corporate Social Responsibility. They are interested to learn from SHIPO how we involve the local communities in all phases of a project and hence how we provide ownership and sustainability of the projects.

While SHIPO in 2013 has remained focused on Water and Sanitation, we have also managed to increase our activities in the Education and Sustainable Agriculture sectors. While continuing to offer access to safe water and sanitation for poor rural households on good market terms, we assist local communities in their efforts to build school buildings for their children.

SHIPO made two land purchases in 2013, that will boost our SMART Technologies within sustainable agriculture, so to demonstrate good and innovative farming practices to farmers in Njombe, while bringing an income to SHIPO that may be used in our effort to obtain sustained improvements in the living standards of poor people in Tanzania.

Morten van Donk,
SHIPO Program Manager

SHIPO is a Tanzanian NGO based in Njombe Region with its offices located 5 kms South of Njombe Town Centre along the Makambako-Songea Main Road. SHIPO was registered in May 2001 with the Ministry of Home Affairs under the Society Ordinance Act of 1954, by 10 members. The initial development of SHIPO was pioneered by three members; Mr. Walter Mgina, Mrs. Ester Mgina-van Vugt and r.Protas S. Mwanyika. It was provided with a Certificate of Compliance No. 1629 on 27th Sept 2005 in the Vice-President's Office Under the Non-Governmental Organization Act 2 Sect.11 (3) of Act 24 of 2002. SHIPO grew bigger and in December 2007 moved to own premises.

Over the years, SHIPO has built lead expertise within Water, Sanitation and Hygiene (WASH) and education sectors with an eye also on issues pertaining to sustainable agriculture and natural resources management. SHIPO also specializes in local technologies, that are affordable and effective to poor households in the communities; most technologies are fitted for self supply on household level.

SHIPO is improving and increasing the implementation of large water schemes, both gravity-fed and pumping systems.

With reliable staffs and tangible experience, SHIPO carries out advocacy on WASH issues with various Tanzanian communities as well as communities from other Africa countries Malawi being an example. SHIPO provides home-based care to orphans and vulnerable children, including support and medical treatment of handicapped children.

Normally SHIPO helps organized groups and communities to help themselves in their efforts to raise their living standards and alleviate poverty; we call this self-

help and self awareness. Based on community requests and initiatives which normally come from individual community's priorities called Obstacles and Opportunities (O&OD), SHIPO links with donating partners, organizations, individuals and private companies in the same sector to secure efficient assistance.

SHIPO supports the procurement of industrial materials, assistance in project design and supervising implementation with engineers, technicians, skilled masons and community development workers. In all projects SHIPO insists on local communities to participate through

contributions of labor force, local materials contributions, advice, maintenance and operation.

Community involvement from the beginning of all projects implemented is a stronghold for all SHIPO's implementations. It is evident that without strong belief in this principle SHIPO would not have grown to this size Today and projects could not last for so long. This principle aims at creating the sense of **OWNERSHIP** and **RESPONSIBILITY** to the communities and ensuring the **SUSTAINABILITY** of the projects implemented.

SHIPO, through the SMART Training Centre which is a unit within SHIPO; trains and facilitates CSOs, NGOs, companies and other interested parties on SMART Technologies. By training and utilising existing private sector, SHIPO SMART Training Centre secures a natural supply in a market of approved and safe products that benefit the poorest in the communities.

HIV/AIDS, gender and good governance are crosscutting issues taken up in all our projects.

VISION OF SHIPO

To obtain sustained improvements in the living standards of poor people in Tanzania.

MISSION STATEMENT

To contribute effectively to sustained improvements through increased self-awareness and facilitation of projects based on the priorities, needs and capacities of people and other stakeholders and through facilitation of private sector development.

VALUES

Ownership (Commitment, Co-operation, Participation & Contribution).

Pride (Honesty, Integrity & Purpose).

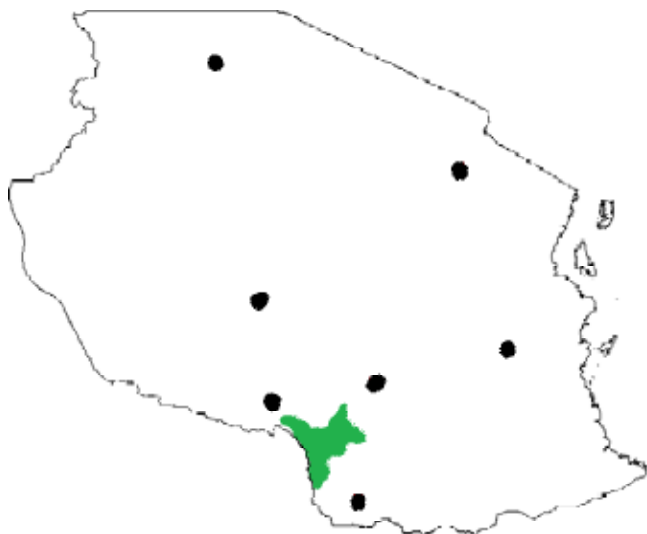
Good Governance (Accountability, Transparency & good Decision- making).



SHIPO building along Makambako-Songea Road

Where does SHIPO work

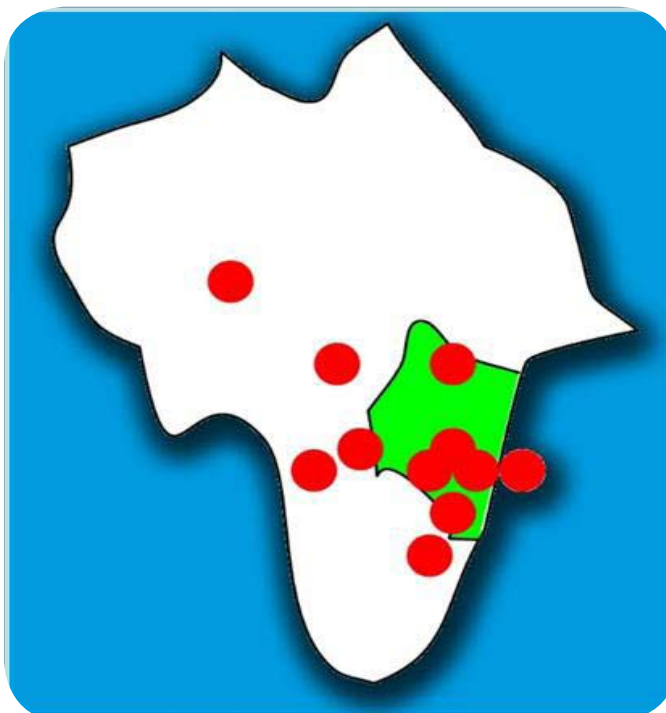
SHIPO working area in Tanzania



SHIPO operations are not limited to the area of its locations. The operations extend to almost all Tanzania regions particularly the southern highlands regions. The regions include; Njombe, Iringa, Mbeya and Ruvuma. Though SHIPO SMART Technologies Centre and low cost technologies, the organisation has been able to work in a number of Tanzania regions.

SHIPO Working areas in Africa









Internationally, SHIPO has worked in a number of African countries such as Malawi, Uganda, Kenya, Mozambique, DRC and Burkina Faso. With our international network of trainers we have been involved in training organized groups under NGO's and private institutions in various low cost technologies.



The Board



SHIPO Board is comprised of eight members with different backgrounds; there are members with Business/finance, planning and law backgrounds. The board normally meets four times in a year to discuss, review and plan for the running of the Organisation; these four meetings are fixed. There are other meetings which come up to cater for specific needs at particular times. There are also un-scheduled meetings in between which come up whenever a need arises. In 2013, the Board was especially occupied with general operations of the Organisation as well as purchasing land for future project investment of SHIPO.

Name	Position	Duration	Gender	Occupation	Picture
Protas S. Mwanyika	Board Chairperson	12	Male	Farmer	
Esther van Vugt	Founder Member	12	Female	Management Consultant	
Walter Mgina	Founder Member	12	Male	Water and Sanitation Consultant	
Pindi Chana	Member	6	Female	Member of Parliament	
Nicodemus Widambe	Member	2	Male	Lawyer	
Luno Mponji	Member	2	Male	Business Man	
Frida Sigalla	Member	2	Female	Accountant Tanwat	
Andambike Kyomo	Member	2	Male	Planning Officer in Mufindi District	

Organization Achievements for 2013

SHIPO started implementing projects in Njombe District in May 2001. Since then, SHIPO has managed to support different communities and implement more than 100 projects both within and outside of Njombe Region. Communities from other regions of Tanzania and abroad have also benefited from SHIPO interventions and support. SHIPO interventions are mainly in WASH though we also work on education, sustainable agriculture and natural resources management.

2013 was a busy year to SHIPO more than 30 projects of various sizes. To make things easier, we group projects in four. Below are categories in brief before a deep analysis on each category in later stages of the Annual Report.

Category 1: Water supply and Management, Hygiene and Sanitation:

Water sector has been a major category in the SHIPO portfolio. SHIPO has been supporting many projects with efforts in ensuring people having access to water supply. SHIPO has been using various means to supply water to communities notably low-cost technologies, gravity water systems, rain water harvesting systems, pumping systems and hydram schemes.

SHIPO has not left behind issues pertaining to Hygiene and Sanitation, It has been constructing latrines for students and teachers, slab latrines construction as part of hardware while as part of software SHIPO has been providing advocacy on matters relating to hygiene and sanitation in communities and schools. In 2013, SHIPO carried out a number of projects from introduction stage of implementation to handing over. We are going to have a deep review of the sector in the following pages.

Category 2: Educational and Health



A picture showing a section of dormitories built at Mundindi Secondary School in Ludewa, Njombe region

Education and Health has been another category with a big portion of projects in the portfolio. The category embraces hardware and software; hardware simply means construction of infrastructures to support education e.g the construction buildings for kindergarten schools, primary school classes and dormitories for secondary school students and provision of teaching and learning materials. Software includes all interventions which aim at changing the thinking and mentality of all stakeholders in education sector. In 2013, SHIPO provided scholarships, constructed educational infrastructures as well as hosting an international teacher conference.

Category 3: Home based care

SHIPO has projects with a view of supporting children who are living in vulnerable environments. In 2013 the support has been in form of providing health support to these children, education support and psycho-social support to equip these children to handle the challenges they are facing in life.

Category 4: Smart Technology Centre.

SHIPO has for long been running a training centre which trains the private sector in low cost technologies and self supply products. SHIPO has provided trainings to individuals, NGOs and institutions that are interested in low cost WASH Technologies within Tanzania and abroad. SHIPO SMART Training Centre was very active in 2013.

The 2013 Annual Report gives an insight on each of these categories by giving analytical explanations on every field for 2013. The report will give us a full picture of the projects implemented by SHIPO in 2013.

Considering the problems facing communities in Tanzania accessing sustainable, reliable, clean and safe water, SHIPO has been putting much effort on projects that provides water security to people. SHIPO has been using different methods to ensure that communities get access to water supply; we are going to briefly take you through water projects implemented in 2013 and methods used;

Rope pump technology

After adopting and introducing the rope pump technology in Tanzania locally termed SHIPO pump; SHIPO has been advocating the technology in the country so that the technology gets publicity. The technology involves activities such as rope pump production, digging of open wells, drilling of tube wells, and installation of rope pumps. At first SHIPO was using its own workshop to fulfill these activities but afterwards we opted to train local entrepreneurs and organizations in Tanzania and abroad so that the technology gets wide spread even in those areas we are not working and creating a reliable supply in the market. The local entrepreneurs have been freely working on the market and are also contracted to implement projects for SHIPO. As a self supply option, a rope pump serves a maximum of 5 families with at least five members each. Accessibility to reliable and sustainable water supply by using this method has given assurance of water to families and communities for domestic uses, irrigation and getting water for livestock. Also rope pumps have been installed in public in places like schools, dispensaries, churches etc to serve many people in communities. For sustainability reasons for communal pumps, a proper

management system must be put in place. In 2013, SHIPO managed to install 104 rope pumps directly to communities through its projects while more than 400 rope pumps have been installed by 7 private groups in Njombe and Makambako who were previously trained by SHIPO. OFF-Spins in other parts of Tanzania and abroad are not counted into these figures. Financing solutions in 2013 have ranged from Upfront payments by clients, by providing microfinance through existing SACCOS institutions to partly subsidized pumps.

Gravity water systems

SHIPO has a big experience in implementing water projects by using gravity water systems. The experience has been acquired by implementing a good number of projects in the region. In 2013 SHIPO together with the community of Nundu Village have started up a gravity water project in the village few kilometres from Njombe Town; upon its accomplishment in mid of 2014 the project will be in a position to serve the community of Nundu Village with a population of more than 2800 people. The project has been funded by VOPAK and Aqua for All through CI.

In 2013, the Organisation also carried out some activities in the project of MTKANGA located in Makambako in Njombe region as well. The project is finished and people are reaping the benefits of their participation during the implementation of the project. The project serves communities of six villages with a population of more than 12,000 people.



The concept of multiple use of water from a rope pump; a tree nursery by using water from a rope pump.

Other methods of water supply:

SHIPO is implementing various types of water schemes as well. In 2013, SHIPO together with communities of Ibumila and Ikando have been implementing a pumping system project in Ibumila and Ikando villages, thanks to WaterAid Tanzania who have made it possible by funding the project. The project is a source of clean water for more than 5500 beneficiaries from both villages of Ibumila and Ikando. In 2013, SHIPO in collaboration with the community of Ibumila village managed to complete the construction of 24 water Points which were allotted for the village.

Water Management

In all water projects, SHIPO always puts emphasis on building operational and maintenance capacity in the communities. COWSO interventions is a crucial part of every water project implemented by SHIPO so that projects are sustainable and for that case communities benefit for long and SHIPO brand is in the communities for long as well. This aims at building the capacity of the communities to ensure that projects sustain for long time by facilitating communities on water sources conservation and ensuring the optimal uses of water in the communities. In 2013, SHIPO in collaboration with government authorities, SNV and respective communities facilitated the formation and registration of a water users association COWSO for TOVE MTWANGO gravity water project. The project is massive because it supplies water to residents of 15 villages in Njombe Region.

In 2013, SHIPO facilitated the formation and registration

of two COWSOs for Mbega gravity water project and Imalinyi Kidugala gravity water project. In all water projects implemented by SHIPO we now include the element of establishing water users organizations COWSOs.

Hygiene and Sanitation

In 2013, SHIPO continued to use combined approaches in making intervention on hygiene and sanitation in communities. One of the approaches used by SHIPO in 2013 was the coaching approach. SHIPO used coaches in creating the awareness and knowledge on hygiene and sanitation matters. In most water projects implemented by SHIPO, the advocacy on hygiene and sanitation is normally attached in every project of this nature. In 2013, SHIPO had a focus on spreading awareness and knowledge on water treatment in communities by emphasizing on the use of Tulip water filters. This was done by training pump installers on the importance water treatment and the use of Tulip water filters and in turn they were told to include water filters in the package of their products. By using this approach some communities have been influenced and started to use water filters in their households.

In 2013, also SHIPO in collaboration with Dutch Organisations Water Right, A4A and Rabo Bank Foundation managed to Introduce latrine constructions in the Saccos program and managed to facilitate the construction of seven latrines in the pilot area. People are given an opportunity to access micro credit for latrines and then repay in installments.



The handing over of COWSO registration certificate for Imalinyi water project in Imalinyi village, Njombe region



Category 2: Education and Health

SHIPO implements education and health focused projects. SHIPO has been building structures for classes, staff houses and Dormitories in different levels of education with a view of improving education environments in the region. Also SHIPO with a collaboration of different partners and communities has been working on improving health environment in the region by constructing buildings for dispensaries and health centres as well as providing health materials. In 2013, SHIPO provided solar power system to Ihalula Dispensary in Njombe. The Dispensary serves people from Utalingolo ward and some villages in the nearby wards.

In 2013, SHIPO in collaboration with communities from Mundindi Ward and Dutch Organizations of Karibu Tanzania and Wilde Ganzen continued with the construction of dormitories for Mundindi Secondary School in Mundindi

Ward in Ludewa district. Here, SHIPO also installed a solar power system for electricity generation. The interventions have improved the studying environment and hence have a multiple effect in the improvement of education in the Ward as students have got more of time to engage in studies.

The headmaster of Mundindi Secondary School Mr. Mtweve supports this by saying that the dormitories have got a great deal in improving students participation in their schooling.

In 2013, SHIPO together with ACRA implemented a project which focuses on providing teaching and learning materials in pre-primary and primary schools. The project enhances and improves the learning abilities of the students especially those in low levels of education. Materials are made locally with entrepreneurs trained by SHIPO.



Dormitories in Mundindi Secondary School constructed by SHIPO in collaboration with Mundindi Ward community

Future Plans in Education

In 2013, SHIPO together with Intervita an NGO from Italy started a move which in future is going to mark the birth of a new large-scale project in education. A baseline survey was conducted in November 2013 on twenty schools to identify the status of the education environments in Ludewa District before the project takes off in 2014.

Category 2: Education and Health

In August 2013, SHIPO together with LRTT(UK-based Organisation) facilitated a knowledge sharing conference at SHIPO. With this conference, primary and secondary school teachers from schools around Njombe Town and some nearby villages were recruited and attended a four days Conference. Having teachers from different working environments and different education setups in conference was a special opportunity to share knowledge and experiences on teaching with fellow teachers from UK. The conference was attended by more than 150 teachers and in the end teachers were awarded certificates of attendance. SHIPO is very grateful to LRTT to decide and select our Organisation among many in Tanzania to work with them in education intervention as it has brought new experience to SHIPO and Tanzanian Teachers. We expect to host a similar conference in August 2014.



Teachers in a group picture right after a knowledge sharing conference hosted by SHIPO in August 2013

Category 3: Home Based Care

SHIPO together with partners such as Lilliane Foundation and Karibu Tanzania for the year 2013 implemented projects which focus on providing home based care support to Orphan children, children living in vulnerable environment and children born with various physical handicaps and abnormalities in Njombe Region. We call it Orphans and Vulnerable children (OVC) program.

With OVC program in 2013, SHIPO in collaboration with communities and St. Heijmerink-Reith and CI managed to give support to children living in vulnerable environments and train foster parents on how to deal with and encourage these children. The support given was in form of psycho-social support, Education support and small businesses support eg supporting avocado trees planting. Above all in 2013, the project has been able to maintain happy foster parent families and the project has helped to create responsible village authorities and village communities towards foster

parents and children living in vulnerable environments. SHIPO in collaboration with Lilliane Foundation continued with the implementation of a project that gives support to children with disabilities like: clubfeet, mouth cleft, burn wounds, head deformity, leg deformity etc. In 2013, more than 80 children with different complex were supported and treated through this program. On behalf of the beneficiaries of this project, SHIPO is so grateful to Lillian Foundations for the support.

In 2013, SHIPO in collaboration with Stichting Ende-lea provided scholarships to 24 students in secondary schools and colleges. The children supported are those coming from and living in difficult and vulnerable environments. Children normally come to

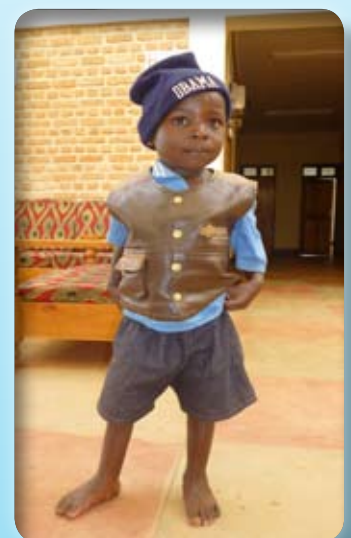
SHIPO and are assessed by using agreed criteria and those who qualify for the support are supported through their education.



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Constantino Mgimba in stages; before, during and after treatment.

14/11/2013

SAYUNI THOMAS KIBIKI

I'm a student of form II at Mgugu Secondary school which it is at Morogoro region. I would like to thank you for your sponsorship because it was very difficult to me to continue well in my studies.

I'm very happy for your sponsorship because my relatives they failed to help me for many things which ~~are~~ were needed in order to perform well in studies but now every thing is going well.

I would like to thank again for your sponsorship and I will be very happy if you will continue to help me in order to achieve well in studies.



Above: A letter written by Sayuni Kibiki to appreciate for the scholarship opportunity given to her by SHIPO

Left: Miss Sayuni Kibiki, a three Lady at Magugu Secondary School

Category 4: SHIPO SMART Training Centre

SHIPO runs a SMART Training Centre which provides trainings to NGOs, CSOs, Institutions, Private entrepreneurs and Individuals on various matters mostly in low cost technologies mainly for self supply. The technologies include tube well drilling, hand dug wells, rope pump production and installation, groundwater recharging systems, sanitary structures such as slab latrine production, etc.

In 2013, SHIPO carried out monitoring and supervision of the trained groups/workshops in Makambako. The groups were trained in 2012 and started practicing what they were trained in 2013. Also in 2013, SHIPO SMART Training Centre supported the groups with marketing management of their workshops and products associated especially rope

pumps in Makambako Town and areas around. With this project, SHIPO conducted water quality testing from the rope pumps installed during the campaign. In 2013, SHIPO also managed to conduct a follow up on the trainings made in Gulu Uganda in 2012 which were funded by World Vision Uganda.

SHIPO SMART Training Centre together with CI and other Smart Centres in Nampula (Mozambique) and Mzuzu (Malawi) attended a meeting in Mzuzu to discuss on the possibilities of forming an international network for SMART. The outcome of the meeting was the establishment of the network.



Mr. Edmsy Kitemi one of SHIPO Trainees spotted drilling in Makambako Town by using SHIPO drilling method .



The group in Makambako Town working by using SHIPO drilling method as spotted during monitoring visit.

One of SHIPO's big successes in 2013 has been the starting up of our CSR product range. CSR stands for Corporate Social Responsibility and is what commercial companies use to keep a good relationship to neighbors, protect the environment, save animals or something else. All done for a good cause and happy clients while maximizing profits on the long term.

What SHIPO can do is to teach the companies how to involve the local communities and authorities in all stages of the CSR projects. SHIPO offers a combined "hardware"/"software" package, so that we, in collaboration with the company, authorities and the local community make needs assessments, prepare and implement the project while involving all the necessary stakeholders in order to create long-lasting results on the ground.

Through this approach, in 2013, SHIPO has assisted the for-ester company Green Resources Ltd. in constructing a dou-

ble classroom in Kitete and a community hall in Uchindile, Mufindi District, while making our knowledge available for the company to make a survey for a gravity water scheme that will benefit both the company and the local community living near the tree nursery.

Furthermore, SHIPO has assisted Tanganyika Wattle Company (Tanwat) in their efforts to assist villages near the plantations with well managed water points using our trained companies for the construction of the pumps and manual drilling of the tube wells.

SHIPO will continue to offer CSR solutions for big companies in the years to come and is already preparing for our next CSR projects with big companies in Iringa, Njombe and Ruvuma Regions.



A Community Hall at Uchindile village in Mufindi, Iringa region funded by GRL Corporate Social Responsibility scheme and implemented by SHIPO.

Independence Torch In 2013, between 20th September to 26th September, two SHIPO projects were honoured with an opportunity to be visited by the independence torch, one of the nation's icons. The torch visits different selected projects and in the process the projects are inaugurated. The projects that were honoured with that opportunity were Ibumila/Ikando water project and Mundindi Secondary school dormitories constructions.



Independence Torch in Ibumila village for the inauguration of the Pumping Water project in September 2013



Independence Torch in Mundindi secondary school village for the inauguration of dormitories project in September 2013

Donors and Funding

Thanks to the below partners; it has been possible for SHIPO to accomplish the activities in 2013 .



Connect International



WATERAID supported in Water Supply & Management, Hygiene & Sanitation



ACRA supported in Education and Health



Karibu Tanzania supported in Education and Health



WATERRIGHT supported in Water Supply & Management, Hygiene & Sanitation



WINROCK supported in Water Supply & Management, Hygiene & Sanitation



WILDE GANZEN supported in Home Based Care



Liliane Fonds supported in Home Based Care



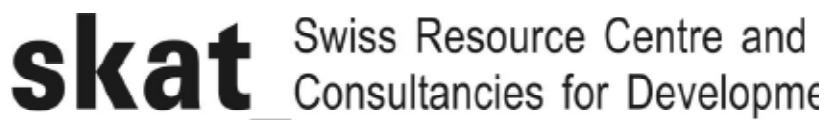
SNV supported in Water Supply & Management, Hygiene & Sanitation



World Vision Uganda supported in SHIPO SMART Training Centre



Aqua for All supported in Water Supply & Management, Hygiene & Sanitation



Skat and Skat Foundation supported in SHIPO SMART Training Centre



VOPAK supported in Water Supply & Management, Hygiene & Sanitation

Donors and Funding

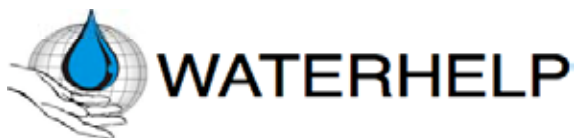


Green Resources Ltd supported in Water Supply & Management, Hygiene and Sanitation and Education and Health .



Rabobank

Rabobank Foundation supported in Water Supply & Management, Hygiene and Sanitation



WATERHELP supported in Water Supply & Management, Hygiene and Sanitation



Nessun Escluso supported in Education and Health

LRTT supported in Education and Health

Intervita supported in Education and Health

St.Heijmerink-Reith supported in Home based care

Jan van Dijk supported in education and health.

Schumacher Foundation supported in Water Supply and Management

Financial performance: Income for 2013

SHIPO income for 2013 from three sources; the sources of income are divided into three groups depending on where the funds are dispersed from. The three funding sources are grouped as International funding, national funding and SHIPO own sources funding.

1. International Funding

International funding are coming from different organizations and cooperate partners from different nations most notably the Netherlands. SHIPO for long has had a strong partnership with the Dutch Organisation, Connect International (CI), which facilitates funding on behalf of SHIPO in the Netherlands. Other Donors who contributed in the international funding group in 2013 were; Karibu Tanzania, Lilliane Foundation, Aqua 4 All, Water Right, Rabobank Foundation, St. Heijemerink-Reith, Vopak, SKAT Foundation, and Wilde Ganzen and others.

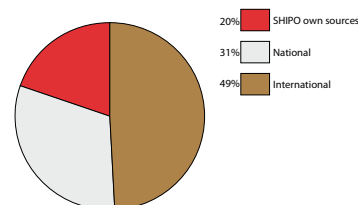
2. National/Local Funding

In 2013, local based partners contributed in funding projects implemented by SHIPO. These partners were; Water Aid Tanzania, ACRA, Nessun Escluso, Intervita, SNV, Green Resources Ltd and Winrock.

3. SHIPO own Sources

Internal or own funding also contributed to SHIPO sources of projects. SHIPO had some income generating activities which go hand in hand with SHIPO vision of obtaining sustained improvements in the living standards of poor people in Tanzania. The activities which earned SHIPO income in 2013 were; CSRs such as projects for GRL, consultation, Trainings through SHIPO Smart Centre, selling of Household Water Treatments devices and office renting. Income from this group is used in funding some projects as well as funding some administrative expenses of the Organisation.

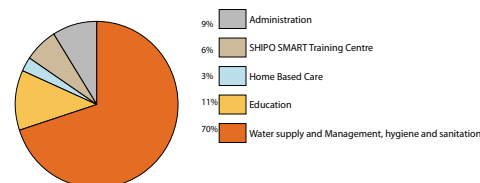
Category	Amounts in Euro	Amounts in Tzs
International Funding	217,046.16	477,501,542.85
National Funding	137,839.31	303,246,479.14
SHIPO own Sources	86,537.85	190,383,260.17
Total	441,423.31	971,131,282.16



A pie chart showing the contributions of different sources of income for 2013

A table showing SHIPO sources of income in 2013

	Category	Expenses per category in Euro	Expenses per category in Tzs
1	Water Supply and Management, Hygiene and Sanitation	262,667.96	577,869,522.03
2	Education and Health	44,769.36	98,492,590.14
3	Home based care	9,850.91	21,672,000.23
4	SHIPO SMART Training Centre	24,627.32	54,180,110.00
5	Administration	33,279.40	73,214,682.00
	Total	375,194.96	827,673,376.25



A pie chart showing percentage distribution of organisation expenses for 2013

A table showing the distribution of funds received/expenses categorically in 2013



Partnerships

SHIPO works with many like-minded organizations working in similar areas of operations like SHIPO both locally and internationally. Among these Organisations we find; Msabi in Ifakara, Winrock, Sema-Singida, Dorcas in Manyara, IDY-DC in Iringa, Incomet in Mafinga in Mufindi District Iringa, CCAP and Mzuzu University in Malawi, Nampula Smart Centre in Mozambique and many. In 2013, SHIPO maintained the healthy relationship that has stood out for long time towards these partners.

Membership/Network

SHIPO has for long been a member of TaWaSaNET which is a networking organization that brings together all NGO's in Tanzania with similar ideology in Water and Sanitation issues. SHIPO is also a member of Umbrella organisation for NGO's in Njombe District, NJODINGO. Also SHIPO has a membership with Umbrella organisation for NGO's in Njombe Region, NJORENGO . Basically, the prime aim

of these two umbrella organizations is to bring together all NGOs in Njombe district/region to discuss issues which bind them together such as the relationship with the authorities and policies guiding the implementations in those levels of administration. SHIPO also is also a member of AKVO network as well as Rural Water Supply Network (RWSN). In 2013, SHIPO and CI together with other NGOs working in low cost technologies and Self Supply in Tanzania, Malawi, Mozambique and Uganda formed a Smart Centre Network to facilitate various procedures pertaining to Smart Technologies.



Government Authorities

SHIPO has been working with different Government Authorities from village to region levels in Njombe, Iringa and Ruvuma regions. In 2013, SHIPO cooperated with Njombe DC, Ludewa DC and Makambako TC, Songea TC, Njombe Region, Ministry of Water, Water Basins Authorities, WDMI, SIDO and VETA.

Name	Function	Picture
MANAGEMENT TEAM		
Morten Holm van Donk	Program Manager	
Oygen Mwalongo	Deputy Program Manager	
Mrimi Joseph	Finance Manager	
Christopher Mwigune	Technical Department Manager	
COMMUNITY DEVELOPMENT DEPARTMENT		
Eliud Kyando	Community Development Officer	
Bonaventura Mdamu	Community Development Officer	
Evans Mwanibingo	Marketing Officer	
Venant Lulukila	Community Development Officer	
Neeme Basyagile	Community Development Officer	
SHIPO SMART Training Centre		
Javier Martin Maillo	Volunteer	
TECHNICAL DEPARTMENT		
Anthony Delefa	Water Engineer	
Vincent Mgina	Technical Officer	
Mketanega William	Technical Officer	
Amos Mgaya	Mason	

Condolences:

In 2013, SHIPO faced a tragic occasion whereby it lost one of its valuable member o staff. Mr. Mketanega William passed away on 28th June, 2013 and was buried on 1st July, 2013 at his home village of Talatala in Kyela Mbeya. The death came as a shock to the organisation and its staffs as Mr. Mketanega had a motorcycle accident on 19th June 2013 in the evening while coming back to the office from the field. The Organisation did everything on its power to rescue the life of Mr. Mketanega William but it proved to be a difficult act to accomplish.

Name	Function	Picture
TECHNICAL DEPARTMENT		
Marcus Mhagama	Mason	
Angelus Mgya	Mason	
Ibrahim Masonda	Mason	
Isaac Mgina	Mason	
Felix Lukowo	Mason	
Arodia Alex	Technical Officer	
Bertha Mhepela	University Trainee	
FINANCE DEPARTMENT		
Mary Shendu	Finance Officer	
Iman Haule	Finance Officer	
Rudia Sendama	Secretary/Receptionist	
Beatrice Mwanyika	Office Attendant	
Jesca Mwakalinga	College Trainee	

Coaches

Name	Department	Area of Operations
Michael Mlowe	Community Development	Igima-Njombe
Debora Tewele	Community Development	Kipengele-Njombe
Goodluck Mligo	Community Development	Ulembwe-Njombe
Ditrick Lupenza	Community Development	Ramadhan-Njombe
Exavery Mwalongo	Community Development	Mdandu-Njombe
Edwin Mdagachule	Community Development	Mahongole village-Njombe
Agnes Kihumba	Community Development	Mahongole village-Njombe
Bakita Kavindi	Community Development	Manga Village-Njombe
Japhet Mpango	Community Development	Manga Village-Njombe
Atwendile Mhonda	Community Development	Manga Village-Njombe
Bertha Chota	Community Development	Usuka B-Njombe
Paul Lyawene	Community Development	Usuka A-Njombe
Freda Mgina	Community Development	Mtwango-Itunduma-Njombe
Eda Mfikwa	Community Development	Mtwango-Njombe
Castol Navilo	Community Development	Mahongole-Njombe
Batista Chagavalye	Community Development	Kifumbe-Njombe
Rudia Ndendya	Community Development	Wikichi-Njombe



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